

Gender Differences Paper

As recognized, adventure as with ease as experience nearly lesson, amusement, as competently as covenant can be gotten by just checking out a books Gender Differences Paper also it is not directly done, you could admit even more around this life, not far off from the world.

We come up with the money for you this proper as with ease as simple exaggeration to acquire those all. We give Gender Differences Paper and numerous book collections from fictions to scientific research in any way. along with them is this Gender Differences Paper that can be your partner.

Gender Differences in Job Entry Decisions Anya Samek 2016 The gender difference in competitiveness has been cited as an important factor driving the gender gap in labor market outcomes. Using a natural field experiment with 35,000 university students, I explore the impact of compensation scheme on willingness to apply for a job. I find that competitive compensation schemes disproportionately deter women from applying, which cannot be explained by differences in risk preferences alone. I also vary whether the job is introduced as helping a non-profit, which increases application rates, suggesting a role for social preferences in application decisions. Finally, I observe a correlation between competitiveness preferences and career choice.

Cross-National Analysis of Gender Differences in Job Satisfaction Laetitia Hauret 2015 Research over the past two decades has found significant gender differences in subjective job-satisfaction, with the result that women report greater satisfaction than men in some countries. This paper examines the so-called “gender paradox” using data from the European Social Survey for a subset of fourteen countries in the European Union. We focus on the hypothesis that women place higher values on certain work characteristics than men, which explains the observed differential. Using estimates from Probit and ordered Probit models, we conduct standard Blinder-Oaxaca decompositions to estimate the impact that differential valuations of characteristics have on the gender difference in self-reported job satisfaction. The results indicate that females continue to report higher levels of job satisfaction than do men in some countries, and the difference remains even after controlling for a wide range of personal and job characteristics and working conditions. The decompositions suggest that a relatively small share of the gender differential is attributable to gender differences in the weights placed on working conditions in most countries. Rather, gender differences in job

characteristics contribute relatively more to explaining the gender job-satisfaction differential.

Social Exclusion and the Gender Gap in Education Maureen Lewis 2016 Despite a sharp increase in the share of girls who enroll in, attend, and complete various levels of schooling, an educational gender gap remains in some countries. This paper argues that one explanation for this gender gap is the degree of social exclusion within these countries, as indicated by ethno-linguistic heterogeneity, which triggers both economic and psycho-social mechanisms to limit girls' schooling. Ethno-linguistic heterogeneity initially was applied to explaining lagging economic growth, but has emerged in the literature more recently to explain both civil conflict and public goods. This paper is a first application of the concept to explain gender gaps in education. The paper discusses the importance of female education for economic and social development, reviews the evidence regarding gender and ethnic differences in schooling, reviews the theoretical perspectives of various social science disciplines that seek to explain such differences, and tests the relevance of ethnic and linguistic heterogeneity in explaining cross-country differences in school attainment and learning. The study indicates that within-country ethnic and linguistic heterogeneity partly explains both national female primary school completion rates and gender differences in these rates, but only explains average national learning outcomes when national income measures are excluded.

Gender Differences in Shirking Per Johansson 2014 This paper studies gender differences in the extent to which social preferences affect workers' shirking decisions. Using exogenous variation in work absence induced by a randomized field experiment that increased treated workers' absence, we find that also non-treated workers increased their absence as a response. Furthermore, we find that male workers react more strongly to decreased monitoring, but no significant gender difference in the extent to which workers are influenced by peers. However, our results suggest significant heterogeneity in the degree of influence that male and female workers exert on each other: conditional on the potential exposure to same-sex co-workers, men are only affected by their male peers, and women are only affected by their female peers.

Safe Options Induce Gender Differences in Risk Attitudes Paolo Crosetto 2017 Gender differences in risk attitudes are frequently observed, although recent literature has shown that they are context dependent rather than ubiquitous. In this paper we try to rationalize the heterogeneity of results investigating experimentally whether the presence of a safe option among the set of alternatives explains why females are more risk averse than males. We manipulate three widely used risk elicitation methods finding that the availability of a safe option causally affects risk attitudes. The presence of a riskless alternative does not entirely explain the gender gap but it has a significant effect in triggering or magnifying (when already present) such differences. Despite the pronounced instability that usually characterizes the measurement of risk preferences, we show estimating a structural model that the effect of a safe option is remarkably stable across tasks. This paper constitutes the first successful attempt to shed light on the determinants of gender differences in risk attitudes.

Gender Differences in Early Retirement Behaviour Sverre Åge Dahl 2002

Computer-Mediated Communication and Gender Difference Qing Li 2005 The purpose of this review paper is to conduct an

extensive meta-analysis of the empirical literature on gender difference in the use of computer-mediated communication (CMC). Specifically, the questions that this research addresses are: 1) Are there gender differences in people's behaviors in relation to CMC? If yes, to what extent? 2) What study features moderate the gender effects on the outcomes in a CMC environment? In this paper, 321 independent effect sizes were extracted from 50 studies involving a total of 63,889 users exploring the gender difference in the use of CMC. The results of this study show that just like in face-to-face environments, gender related stereotypical patterns do exist in virtual environments. (Contains 5 tables.)

Gender Differences in Risk Aversion and Ambiguity Alexander Hubertus Borghans 2009

Gender Differences in Sentencing Outcomes Victoria. Sentencing Advisory Council 2010

Gender Differences in Job Assignment and Promotion on a Complexity Ladder of Jobs Tuomas Pekkarinen 2004

2010 Outstanding AFCPE® Conference Paper Selena T. Garrison 2013 Social learning and gender role theories were used as a basis for exploring gender differences in financial socialization as they relate to financial risk-taking. A stratified random sampling technique was used to conduct a web-based survey of 15,797 students from 15 universities across the United States. A significant gender difference in willingness to take financial risks exists among college students, with males being more likely than females to choose higher levels of financial risk. In addition, a significant gender difference in financial social learning opportunities is present, with females having higher exposure to financial social learning opportunities across four dimensions (discussions with parents, discussions with peers, observations of parents' financial behaviors, and observations of peers' financial behaviors). Significant differences are also found for the relationship of social learning opportunities on willingness to take risks by gender, but only at the discussion levels of financial socialization. Understanding the relationships between gender, financial socialization, and willingness to take financial risks can help improve the efforts of parents, practitioners, and researchers.

Gender Differences in the Information Systems Managerial Ranks Jack J. Baroudi 2008 This paper examines the extent to which gender discrimination is a force effecting the senior managerial ranks of the information systems (IS) occupation. While the employment trends of women in the IS occupation is encouraging, we present data which suggest that IS is not immune to the problems of gender discrimination. Analyzing data gathered by the Society for Information Management (SIM), we find several serious problems suggestive of discriminatory practices. First, a disproportionate majority of senior IS management is male. Second, women receive lower salaries than men even when controlling for age, education, job level and tenure within the organization.

Gender Differences of Latvian Males and Females at the Stage of Adulthood Jeřena Badjanova 2017 Objective - In this research, gender differences of Latvian males and females in the stage of adulthood are determined and distinguished on the grounds of a theoretical analysis of socio-psychological, scientific and methodological literature and legislative documents as well as empirical findings. Methodology/Technique - A survey by Bem (1974) has been adapted in this study for measuring how an adult individual sees him-/herself from the gender perspective. This was done with an aim of determining the place of gender in the cultural context rather than in the personality of a separate individual. 109 women and men from different regions of Latvia aged 20 to 64 took part

in the study. The data were processed with the 23.0 version of SPSS, the data processing program. Findings - The obtained results indicate that the gender patterns on male and female behavior are similar. No differences in male or female behaviour were established. The behavioral peculiarities of male and female gender are determined not by age, but by sex. It can also be concluded that research of Latvian male and female gender behavior led to Bem's androgyny theory, which argues for the ability of men and women to execute both - male and female behavioral patterns in ontogenesis. Novelty - The understanding of gender as a discursive construction caused a confusion between these notions. This study contributes in literature of gender psychology with its original data. Type of Paper: Empirical.

Psychology and Gender Theo B. Sonderegger 1985-01-01 Gender, an important concept in psychology, is brought into sharp focus in the 1984 Nebraska Symposium on Motivation, which presents important new findings in eight papers, four dealing with sex differences and four with gender as a variable. The papers on sex differences with Ann Anastasi's "Reciprocal Relations between Cognitive and Affective Development?with Implications for Sex Differences," in which the author relates aptitudes about the sex appropriateness of behaviors to attitudes and task performance. The effects of prenatal sex hormones on gender identity and gender-role behavior are the subject of the next paper, "Gender Differences: A Biosocial Perspective" by Anke A. Ehrhardt. In "Gender Identity and Its Implications for the Concepts of Masculinity and Femininity," Janet T. Spence proposes a new theoretical approach to the meanings of "femininity" and "masculinity." "Sex Differences in Achievement Patterns" are Jacquelynne Eccles's concern in her paper. Gender is now studied as a variable in all areas of psychology, several of which are represented in the next four papers. The concept is viewed in the light of attribution theory by Virginia E. O'Leary and Randal D. Hansen in "Sex as an Attributional Fact." Sandra Lipsitz Bem, in "Androgyny and Gender Schema Theory: A Conceptual and Empirical Integration," reviews her studies of gender-schematic processing and offers strategies for parents who wish to raise gender-schematic children in a gender-schematic society. Joan C. Martin's "Perinatal Psychoactive Drug Use: Effects on Gender, Development, and Function in Offspring" focuses on the sex-ratio effects of nicotine, alcohol, and barbiturates on the offspring of rats to whom those drugs were administered during their pregnancy. Differential effects on women and men of cultural attitudes about obesity are the subject of "Women and Weight: A Normative Discontent" by Judith Rodin, Lisa Silberstein, and Ruth Striegel-Moore. An introduction by Theo B. Sonderegger, professor of psychology at the University of Nebraska-Lincoln, places the papers in the context of research on sex differences and gender as a variable.

Differences in the usage of finite adverbial concessive clauses. A replication study of "Gender Differences in English Syntax" by Britta Mondorf Anna Klamann 2015-08-19 Seminar paper from the year 2015 in the subject English Language and Literature Studies - Linguistics, grade: 1.0, Johannes Gutenberg University Mainz (Department of English & Linguistics), course: Syntax, language: English, abstract: This paper is a partial replication of Mondorf's (2004) study on Gender Differences in English Syntax and combines quantitative corpus data and methodology with the framework of functional grammar to analyse gender-differences in finite adverbial concessive clauses headed by although and whereas. The internal factors of semantic-type and position were

examined and the result suggests a strong influence of sex onto the usage of finite adverbial concessive clauses, with an overall result of concessive clauses being the marked domain of men. Correlations between sex and language are often taken for granted, but empirical studies on this topic, especially in the area of syntax, are surprisingly rare. One of the main studies of the past two decades, about the correlation between sex and language, which investigates sex-differences in specific syntactic constructions, is Britta Mondorf's work *Gender Differences in English Syntax*. Using the London-Lund Corpus (LLC), Mondorf empirically explores "two areas of marked gender difference in English syntax", namely tag questions and finite adverbial clauses. For the purpose of this replication study, only finite adverbial concessive clauses will be considered. Mondorf's study demonstrates "the existence of gender differentiated syntactic behaviour in the LLC of spoken British English" and shows that women are "prolific users of those syntactic constructions that signal a low degree of commitment towards the proposition expressed".

Gender-specific Differences in the Financial Decision-making Behaviour Van Anh Hoang 2016-05-07 Bachelor Thesis from the year 2015 in the subject Economics - Finance, grade: 1,7, University of Applied Sciences Trier, course: Finance, language: English, abstract: The purpose of this paper is to examine, whether gender differences in financial behaviour are still evident nowadays. Commonly it is assumed that women tend to be more risk-averse while men are more risky and overconfident in regard to financial topics. These assumptions of gender-differences are investigated in this research. Further this paper explores the gender-based differences in financial literacy as well as the gender disparities in obtaining information. A survey was conducted to gain information about the financial behaviour of undergraduate students from the Trier University of Applied Sciences. Results show that, in this sample, gender does not influence risk-taking behaviour, financial knowledge, or the way of obtaining information but only affects the degree of confidence.

Gender Differences in Smoking Behavior Thomas K. Bauer 2006 "This paper investigates gender differences in smoking behavior using data from the German Socio-economic Panel (SOEP). We develop a Blinder-Oaxaca decomposition method for count data models which allows to isolate the part of the gender differential in the number of cigarettes daily smoked that can be explained by differences in observable characteristics from the part attributable to differences in coefficients. Our results reveal that the major part of the gender smoking differential is attributable to differences in coefficients indicating substantial differences in the smoking behavior between men and women rather than differences in characteristics"--Forschungsinstitut zur Zukunft der Arbeit web site.

Gender Differences in Optimism Carl Magnus Bjuggren 2019 This paper examines gender differences in optimism about the economy. We measure optimism using Swedish survey data in which respondents stated their beliefs about the country's future economic situation. We argue that this measure of optimism is preferable to common measurements in the literature since it avoids confounding individuals' economic situation with their perception of the future and it can be compared to economic indicators. In line with previous research, we find that men are more optimistic than women; however, men are also more prone to be wrong in their beliefs about the future economic situation. Furthermore, in sharp economic downturns, the gender differences in optimism

disappear. This convergence in beliefs can be explained by the amount of available information on the economy.

Gender Differences in the Choice of College Majors and the Impact of Female Role Models Alina Weiser 2022-01-14 For years, significantly more men than women have chosen economics or STEM majors in the USA. Since the wages in these occupational fields are above average, this results in an increased gender pay gap and thus a socio-economic relevance of the topic. But how can we attract more women to economics and STEM majors? One approach is to focus more on female role model programmes. The aim of this paper is to give an overview of the literature on gender differences in the choice of college majors and the impact of female role models. The topic was examined in four sub-themes. First, the reasons for the gender difference in the choice of college majors were considered. Second, the psychological impact of (female) role models was analysed. Thirdly and fourthly, the impact of female role models on recruitment and retention in STEM and Economic majors was examined. A scoping search of the databases Google Scholar, EBSCO, JSTOR, ECONBIZ and wiso-net.de was conducted to identify suitable literature. 246 articles were identified, of which 46 were examined in more detail. As a result, it was found that the female role model effects in the university context are to be rated as high and therefore the recommendation can be made that they should be increasingly implemented in the future.

Do the Maths Andrew P. Dickerson 2013

Gender Differences in Strategic Reasoning Marcus Dittrich 2014

Gender and Sex Differences in Student Participation, Achievement and Engagement in Mathematics 2016 Research in neuroscience, psychology and education explores gender differences in achievement and learning in many different ways with different implications for educators and policymakers. This paper presents some of the literature from these three research fields. Rather than being an exhaustive review, this paper provides a brief synthesis of relevant issues when considering gender in education. The paper has three main sections. The first section presents data on gender differences in mathematics participation, achievement and engagement in Australia. Note that for the purposes of this paper, the term 'engagement' will be used to describe students' motivated involvement with mathematics, particularly in relation to motivational beliefs. The second section of the paper presents research from neuroscience that delves into the issue of whether there are differences in the brain according to sex. Finally, the third section of the paper discusses research from education and psychology that offer frameworks to conceptualise how gender differences in mathematics might develop. [Background]

Stereotyping Gender Roles and its Impact on Health Ridwan Islam Sifat 2020-01-23 Seminar paper from the year 2018 in the subject Gender Studies, grade: 4.00, , language: English, abstract: This paper is about gender stereotypes and considers how these relate to gender differences in important life outcomes. I have covered some of the important issues regarding this topic and tried to give a clear conception of gender roles and its impact on health. This paper can benefit the fair judgment of individuals in situations where gender stereotypes are likely to play a role. It illustrates that gender interacts with the social, economic and

biological determinants and consequences of tropical diseases to create different health outcomes for males and females.

Gender Differences in Interpersonal and Intrapersonal Competitive Behavior Jeffrey P. Carpenter 2017 Gender differences in competitive behavior have been well documented by economists and other social scientists; however, the bulk of the research addresses competition with others and excludes other economically relevant competition that may contribute to the gender pay gap. In this paper, we ask: How does gender affect how individuals react to competition against themselves? In a laboratory experiment in which some subjects compete against others and some compete against themselves, we find women select into intrapersonal competition at significantly higher rates than interpersonal competition, the first such findings. We find perseverance or "grit" to be a poor predictor of interpersonal competition selection, but find familial effects such as parent's education and number of brothers to be correlated with competition selection.

From Bench to Board Waverly Ding 2010 This paper examines gender differences in the participation of university life science faculty in commercial science. Based on theory and field interviews, we develop hypotheses regarding how scientists' productivity, co-authorship networks, and institutional affiliations have different effects on whether male and female faculty become "academic entrepreneurs". We then statistically examine this framework in a national sample of 6,000 life scientists whose careers span more than 20 years. We find sharp gender differences in participation in for-profit ventures, which we measure as the likelihood of joining the scientific advisory board (SAB) of a biotechnology firm. Compared to men, women life scientists are much less likely to advise for-profit biotechnology companies. We also identify factors that contour this gender difference, including scientists' co-authorship network structure and the level of support for commercial science at their universities. Surprisingly, we find that the (conditional) gender gap is largest among faculty members at the highest status institutions.

Gender Differences in Sabotage Simon Dato 2018 We study gender differences in relation to performance and sabotage in competitions. While we find no systematic gender differences in performance in the real effort task, we observe a strong gender gap in sabotage choices in our experiment. This gap is rooted in the uncertainty about the opponent's sabotage: in the absence of information about the opponent's sabotage choice, males expect to suffer from sabotage to a higher degree than females and choose higher sabotage levels themselves. If beliefs are exogenously aligned by implementing sabotage via strategy method, the gender gap in sabotage choices disappears. Moreover, providing a noisy signal about the sabotage level from which subjects might suffer leads to an endogenous alignment of beliefs and eliminates the gender gap in sabotage.

Nebraska Symposium on Motivation Theo B. Sonderegger 1985 Gender, an important concept in psychology, is brought into sharp focus in the 1984 Nebraska Symposium on Motivation, which presents important new findings in eight papers, four dealing with sex differences and four with gender as a variable. The papers on sex differences with Ann Anastasi's "Reciprocal Relations between Cognitive and Affective Development--with Implications for Sex Differences," in which the author relates aptitudes about the sex appropriateness of behaviors to attitudes and task performance. The effects of prenatal sex hormones on gender identity and gender-role behavior are the subject of the next paper, "Gender Differences: A Biosocial Perspective" by Anke A. Ehrhardt. In

"Gender Identity and Its Implications for the Concepts of Masculinity and Femininity," Janet T. Spence proposes a new theoretical approach to the meanings of "femininity" and "masculinity." "Sex Differences in Achievement Patterns" are Jacquelynne Eccles's concern in her paper. Gender is now studied as a variable in all areas of psychology, several of which are represented in the next four papers. The concept is viewed in the light of attribution theory by Virginia E. O'Leary and Randal D. Hansen in "Sex as an Attributional Fact." Sandra Lipsitz Bem, in "Androgyny and Gender Schema Theory: A Conceptual and Empirical Integration," reviews her studies of gender-schematic processing and offers strategies for parents who wish to raise gender-schematic children in a gender-schematic society. Joan C. Martin's "Perinatal Psychoactive Drug Use: Effects on Gender, Development, and Function in Offspring" focuses on the sex-ratio effects of nicotine, alcohol, and barbiturates on the offspring of rats to whom those drugs were administered during their pregnancy. Differential effects on women and men of cultural attitudes about obesity are the subject of "Women and Weight: A Normative Discontent" by Judith Rodin, Lisa Silberstein, and Ruth Striegel-Moore. An introduction by Theo B. Sonderegger, professor of psychology at the University of Nebraska-Lincoln, places the papers in the context of research on sex differences and gender as a variable.

Competitiveness and the Gender Gap Among Young Business Professionals Ernesto Reuben 2015 Using an incentivized measure of taste for competition, this paper investigates whether this taste explains subsequent gender differences in earnings and industry choice in a sample of high-ability MBA graduates. We find that "competitive" individuals earn 9% more than their less competitive counterparts do. Moreover, gender differences in taste for competition explain around 10% of the overall gender gap. We also find that competitive individuals are more likely to work in high-paying industries nine years later, which suggests that the relation between taste for competition and earnings persists in the long run. Lastly, we find that the effect of taste for competition emerges over time when MBAs and firms interact with each other.

Gender Differences in Strategic Behaviour Under Competitive Pressure Tuomas Pekkarinen 2014 This paper studies gender differences in performance in university entrance examinations. We exploit data from the exams that the nine Finnish universities providing education in economics and business use to choose their students. These exams are multiple choice tests where wrong answers are penalized by minus points and omissions yield zero points. This scoring rule means that the number of omitted items will affect the probability of entry. The strategic setting of the applicants varies depending on the university where she is applying to and on the amount of starting points that she is rewarded based on her high school success. The results show that, controlling for starting points, women perform worse than men in the entrance exam and are less likely to gain entry. Women also omit more items in the exam. Using the Rasch Model to derive the predicted probabilities of answering items correctly for each applicant, we show that women deviate more from the number of answered items that would maximise the predicted probability of entry than men and that they do so because they answer to too few items.

Working Paper Linda Bell 2008

Understanding Gender and Health

Kate Hunt 2007

Working Paper Luca Paolo Merlino 2014

A Bird's Eye View of Gender Differences in Education in OECD Countries Angelica Salvi del Pero 2013 This paper presents an overview of gender differences in education outcomes in OECD countries. A rich set of indicators describes the improvement of educational attainment among women over the past decades, and various dimensions of male under-performance in education. Possible explanatory factors include incentives provided by changing employment opportunities for women, demographic trends, as well as the higher sensitivity of boys to disadvantaged socio-economic backgrounds. Gender differences in field of study and in performance by subject are found to be related to attitudes and self-perceptions towards academic subjects, which are in turn influenced by social norms. A number of policy options to address gender gaps are presented in the final section of the paper.

Social Exclusion and the Gender Gap in Education Maureen Lewis 2008

Estimating Gender Differences in Access to Jobs: Females Trapped at the Bottom of the Ladder Laurent Gobillon 2009

Gender Differences in Risk Aversion and Ambiguity Aversion Lex Borghans 2009 This paper demonstrates gender differences in risk aversion and ambiguity aversion. It also contributes to a growing literature relating economic preference parameters to psychological measures by asking whether variations in preference parameters among persons, and in particular across genders, can be accounted for by differences in personality traits and traits of cognition. Women are more risk averse than men. Over an initial range, women require no further compensation for the introduction of ambiguity but men do. At greater levels of ambiguity, women have the same marginal distaste for increased ambiguity as men. Psychological variables account for some of the interpersonal variation in risk aversion. They explain none of the differences in ambiguity.

Encyclopedia of Gender and Information Technology Trauth, Eileen M. 2006-06-30 "This two volume set includes 213 entries with over 4,700 references to additional works on gender and information technology"--Provided by publisher.

Gender Differences in Sentencing Outcomes Sentencing Advisory Council - Victoria 2010

The Health of Women in the United States Karen Scott Collins 1997

Gender Differences in Poverty Pamela Wiepking 2004 "In this paper we describe and explain country differences in the effect of gender on the risk to become poor, using data from the Luxembourg Income Study on 22 industrialized countries. Although in most countries women are more likely to become poor than men, this is not the case for all countries. Composition effects explain 18 percent of the country differences: Differences in the educational level of the population are most important, whereas labor market participation plays a smaller role. Country characteristics, especially economic growth and social-democratic tradition, explain between 29 and 36 percent of the country differences in the gender-poverty-gap. Both composition effects and country characteristics are better suited to explain disadvantages of women than disadvantages of men."--LEAF 2.

